

Internal Quality Assurance Cell (IQAC) Report 2020-21

The academic year 2020-21 had experienced one of the worst hit pandemics, once in a century. Outbreak of the deadly pandemic, Covid-19 has brought about a sea-change in the approaches. As we are aware that in the academics, the work is not at all hampered owing to the revolution in the information technology. One can learn and contribute by sitting at home and thus further levels of knowledge. As a part of 'Work from Home' concept, IQAC of our college has conducted **Three** National Webinars on various issues relevant to the present situation in higher education.

01. National Webinar on 'Intellectual Property Rights (IPR) and Patent Filing'

One-Day National Multi-disciplinary Webinar was organised on an important topic, entitled, '**Intellectual Property Rights (IPR) and Patent Filing**', by IQAC of the college, to provide expert guidance on Patents, Copyrights and other Intellectual Property Rights, on 17.10.2020. On the onset of webinar, Dr. K. Rajkumar, Principal, gave the introductory. Hon. Govind Kadam, Secretary, S.G.B.S.P. Sanstha, Purna and Member Senate, SRTM University, Nanded had formally inaugurated the Webinar.

Dr. M.M. Betkar, Principal, Kumarswami Mahavidyalaya, Ausa, Dist. Latur, the resource person threw light on the intricacies of filing Patent. He explained that, "the procedure of patent filing is quite easy, but being unaware of it, we hesitate most of the time and avoid it. This is very bad as we, the teaching fraternity, work hard on our research, but don't file the patents on our findings." The 210 participants from more than ten states all over the country were present at the webinar and they were benefitted by the knowledge on intellectual rights.

Dr. Sanjay Dalvi, Co-ordinator, IQAC, hosted the programme and Dr. Ravindra Rakh proposed vote of thanks at the end. The webinar was arranged on GoToMeeting app.

02. National Webinar on 'Implications of Restructuring Higher Education Institutions as Visualized in National Education Policy (NEP)-2020'

On July 29, 2020, the Union cabinet gave its approval to a document, named the National Education Policy 2020 which was to replace the earlier policy of 1986. A lot have been talked about the role of HEIs in transforming higher education as envisaged in NEP 2020. Aiming at this, the IQAC of our college has organized National level webinar '**Implications of Restructuring Higher Education Institutions as Visualized in National Education Policy (NEP) - 2020**' on 23.10.2020. The webinar began by a welcome address by Dr. Sanjay Dalvi, Co-ordinator, IQAC. Dr. K. Rajkumar, Principal gave the introductory. Hon. Govind Kadam, Secretary, S.G.B.S.P. Sanstha, Purna and Member, Senate, SRTM

University, Nanded inaugurated the Webinar. Dr. Prakash Bhanghe introduced the Resource Person, Dr. D.N. More, Member, Senate, SRTM University, Nanded. In his expert talk Dr. D.N. More revealed that the new education policy brings some fundamental changes in the current system, and the key highlights are multidisciplinary universities and colleges, with at least one in every district, revamping student curricula, pedagogy, evaluation and support for enhanced student experience, establishing a National Research Foundation to support excellent peer-reviewed work and effective seed study at universities and colleges. But he expressed concern over institutional restructuring and consolidation aim to end the fragmentation in higher education by transforming higher education institutions into large multidisciplinary, creating well-rounded and innovative individuals. This may destroy the very fabric of our education institutes and the whole education system might go into the hands of Businessmen. This will definitely a great set back to the students coming from the lower and middle class. He also stated that concerning higher education, the guidelines in NEP 2020 are laudable but are worth only when executed. The core issue is the proposal for a reform of the entire higher education system, which will take significant time and effort in addition to political will.

The 148 participants from more than eight states all over the country were present at the webinar and they were quite satisfied that they now equip with the knowledge NEP-2020. Dr. Ravindra Rakh, hosted the programme and Dr. Gajanan Kurundkar proposed vote of thanks at the end. The webinar was arranged on GoToMeeting app.

03. National Webinar on 'Coping with Pandemic Situation : Significance of Emotional Quotient (EQ) and Social Quotient (SQ) in Human Psychology'

At one point of time, Intelligence Quotient (IQ) was viewed as the primary determinant of success. People with high IQs were assumed to be destined for a life of accomplishment and achievement, and researchers debated intelligence was the product of genes or the environment.

But today experts recognize that IQ is not the only determinant of happy life of success. Instead, it is part of a complex array of influences like emotional Quotient (EQ) and social Quotient (SQ). Specifically, when the pandemics like Covid-19 hit the economic and emotional life, it's the dire need of improving one's EQ and SQ. Considering the need of the hour, to enhance the morale of the teachers, the IQAC of the college has organized National Webinar on '**Coping with Pandemic Situation : Significance of Emotional Quotient (EQ) and Social Quotient (SQ) in Human Psychology**' on 26.10.2020. The webinar began by a welcome address by Dr. Sanjay Dalvi, Co-ordinator, IQAC. Dr. K. Rajkumar, Principal gave the introductory. Dr. Ashok Tippiarse, Member, M.C. SRTM University, Nanded inaugurated the Webinar.

Shri Rajesh Parlekar introduced the Resource Person, Dr. Aparna Ashtaputre, Head, Department of Psychology, Dr. B.A.M.U. Aurangabad and Dr. Arvind Kakulate, Head Department of Psychology, S.P. College, Pune. Member, Senate, SRTM University, Nanded.

In her expert talk, Dr. Aparna Ashtaputre has explained significance of Emotional Quotient (EQ). She explained that EQ tests **measure your ability to recognize emotion in yourself and others**, and to use that awareness to guide your decisions. Both kinds of intelligence can influence your job performance, relationships and overall well-being. According to her EQ is commonly defined by four attributes :

- 1. Self-management :** - You're able to control impulsive feelings and behaviors, manage your emotions in healthy ways, take initiative, follow through on commitments and adapt the changing circumstances.
- 2. Self-awareness :-** You recognize your own emotions and how they affect your thoughts and behavior. You know your strength and weaknesses, and have self confidence.
- 3. Social-awareness :-** You have empathy. You can understand the emotions, needs and concerns of other people, pick up on emotional cues, feel comfortable socially and recognize the power dynamics in a group or organization.
- 4. Relationship Management :-** You know how to develop and maintain good relationships, communicate clearly, inspire and influence others, work well in a team and manage conflict.

In the second expert talk Dr. Arvind Kakulte defined the Social Quotient (SQ) and commented that SQ **makes us more responsible**. Besides taking responsibility of ourselves, we become aware of problems in the society, our surroundings, our workplace peers and subordinates, our country and then our universe too. It helps us to interconnect our personal vision with the larger good of humanity. Dr. Kakulate briefed the measures to develop SQ as

1. Pay close attention to what (and who) is around you ...
2. Work on increasing your emotional intelligence ...
3. Respect cultural differences ...
4. Practice active listening ...
5. Appreciate the importance of people in your life.

The 187 participants from more than ten states from all over the country were present at the webinar and they were benefitted by the knowledge on EQ and SQ. Dr. Ravindra Rakh, hosted the programme and Dr. Gajanan Kurundkar proposed the vote of thanks at the end. The webinar was arranged on GoToMeeting app.